



Ambert, April 10<sup>th</sup> 2020

## COVID-19 – Joubert Group ramping up activity

Dear Customers, Suppliers and Partners,

Since the beginning of the pandemic, Joubert Group has been paying close attention to the health and safety of its employees, and to business continuity and risks of supply chain disruption.

**We have decided to resume some of our activities in France and Tunisia starting with 14th of April.** We have defined and communicated a comprehensive protocol to further reinforce health and safety measures to protect our employees and partners at each site and in each activity once our operations progressively restart. The objective is to, with others, contribute to economic recovery by serving priority demand, without ever putting economic activity over the health and safety of our employees, which is our absolute priority.

The production and shipment of the Joubert products are thus partially resuming with flexible hours and with a number of constraints related to this epidemic (closing of subcontractors, slow supply, lack of staff).

More specifically, concerning our activities, here is some global information:

**France:** We confirmed that our activities in France are ramping up.

**Our production sites abroad:**

**Tunisia:** The government has declared a curfew from 6 p.m. to 6 a.m. Our production workshops will continue to work outside the curfew period at only 5% of their capacity.

**Malaysia, Morocco and Italy:** Our plants remain closed. Administrative procedures are under way for the reopening of our production sites.

Rest assured that we guarantee the same high level of quality of our products during the restart period of our factories.

Thank you for your understanding.

Take care of yourselves and your loved ones!

Xavier Joubert  
Chief Executive Officer

Thomas Paillard  
Associate Executive Director

Régis Kaélin  
Associate Executive Director